

STATE OF NEVADA

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Commissioner

KELLY VALADEZ
Executive Assistant

DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

July 28, 2026

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 26-10)

A meeting of the Government Employee-Management Relations Board, sitting *en banc* and of Panel A, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Tuesday, July 28, 2026, at 8:30 a.m. The meeting was held in the Carl Dodge Conference Room, located on the 4th floor of the Nevada State Business Center, 3300 W. Sahara Avenue, Suite 490, Las Vegas, NV 89102. The meeting was also held virtually via TEAMS.

The following Board members were present: Brent C. Eckersley, Esq., Chair
Michael A. Urban, Esq., Vice-Chair
Jerry Keating, Board Member

Also present: Marisu Romualdez Abellar, Commissioner
Kelly Valadez, Executive Assistant
Cathy Zamora, Administrative Assistant II
Ashley Kim, Esq., Attorney General's Office

Members of the Public Present: Nick Crosby, Esq.
Tina Buck

The Board Sitting *En Banc*

1. Opening Items

The meeting on Tuesday, July 28, 2026, was called to order at 8:30 a.m. by Chair Brent Eckersley. On roll call, Chair Brent Eckersley, Vice-Chair Michael Urban and Board Member Jerry Keating were present, establishing a quorum. The pledge of allegiance was recited, followed by a moment of silence.

2. Public Comment

No public comment.

Panel A

(Eckersley, Urban, Keating)

3. Case 2024-015

Susan Herron v. Incline Village General Improvement District

Panel A deliberated the matter following the conclusion of the hearing held on June 3–4, 2026. After careful review of the evidence, testimony, and documentary submissions presented by the parties, and after discussing the issues raised during the proceedings, the Panel reached its decision.

Upon motion, the Board found in favor of Respondent Incline Village General Improvement District.

The Board Sitting *En Banc*

4. Additional Period of Public Comment

No public comment.

5. Adjournment

There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,



Marisu Romualdez Abellar
EMRB Commissioner